Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 30/12/24

S. No.	Description		
1.	JNTUH/SBTET ID	9888-221212-161523	
2.	Name of the Faculty	N. Jaya laxmi	
3.	Educational Qualifications & Specialization	MA, MSW. Bed.	
4.	Designation	Assb. Professor	
5.	Department	H&S	
6.	Total Experience	Teaching: 25 Months	Industry:
7.	Date of Joining at SMSK/SPKG	23-10-2022	
8.	Joining salary	16,500	
9.	Previous Increment with date & Amount	Date: 1/1/24	Amount : 1000
10.	Experience in SMSK/SPKG	25 Months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 12	OD:
		CCLs:	Memos:
		LOPs:	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Diploma	I / II	Basic English A.	95%.	90%.	10
2.	Diploma	I / II		95%.	90%.	10
3.		II / III				
4.		II / IV				
5.						
Total Score						

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Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Admissions		2023-24	10
2.				
3				
4				
Total Score				

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.				
2.				
3.				
4.				
5.				
		Total Score		

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Samskruti College of Engineering & Technology
Kondabur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 22/7/24

S. No.	Description		
1.	JNTUH/SBTET ID	211741	
2.	Name of the Faculty	G. Varalakshmi	
3.	Educational Qualifications & Specialization	M.Sc, B.Ed (Ph.D)	
4.	Designation	Asst. Prof	
5.	Department	H&S	
6.	Total Experience	Teaching: 13 yrs 11	Industry:
7.	Date of Joining at SMSK/SPKG	20/12/2021	
8.	Joining salary	27,000/-	
9.	Previous Increment with date & Amount	Date: April 2023	Amount : 3000/-
10.	Experience in SMSK/SPKG	2 yrs 7 Months	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 14½	OD: 5
		CCLs: 08	Memos:
		LOPs: 02	

OD :- 2 days - conferences - 23rd & 24th Feb 2024
2 days - Lab extend - 29th & 30th AUG - 2023
1 days - Bas work

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

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Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Part-II

18/25

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back** 5
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year. ✓

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
8M +3M 1.	I B tech 2022-23	I/II CSM-A&B	Active learning Team-based	76	100%	8
2.	I B					
3.	I B.tech 2023-24	I/I CSD-A&B	" "	55/50	100%	
4.						
5.						
Total Score						

2M Question Paper setter college Period

* Details => CMRTC (Autonomous) Aug 2023
Kandlakoya (Village) & Jan-2024.

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* As I got appointed as Paper Evaluator for JNTUH. But not went ☹ [Feb-2024]

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Co-ordinator of BOS (H&S dept) as well chairman of chemistry		Sept-2023	
2.				
3	Academics	2023-24 (I/I sem Exam chemistry subject	Feb-2024	
4		Moderator		
Total Score				

15/15

5. Academics — Mentoring [counselled students in point of regularity studies & Discipline and fee collection also] — 2023 & 2024

6. Academics — NBA [filing coork] NAAC [filing coork] which is assigned by HOD sir — 2023 & 2024

7. lab Maintenance incharge for chemistry lab.

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.** National seminar

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	Ph.D Pursuing	2016 to till date		
2.				
3.				
4.				
5.				
		Total Score		

Delivered oral presentation in the ~~National~~ seminar organised by department of chemistry, ANU campus Guntur during 23 & 24th Feb - 2024.

* certificate attached.

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Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Paper Publication Details: 10

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Swelling studies & Physical and chemical Hydrogels	G. Varalakshmi & Anthac Kumar	21(V), 5(I) P(1854-1861)	May-2024	1462-2815	10
2.						
3.						
4.						
TOTAL SCORE						

* Detailed paper attached

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	18	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	5	
4.	Research & Related Academic Activities	30	10	
5.	Demonstration of GPREC Core values and Initiatives	5	5	
Total Score		**100**	48+5=53	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

Expected : 5000/-

HOD Proposed : 5000/-

Final Recommendation :

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Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings

2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less

3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

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RESEARCH
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SWELLING STUDIES OF PHYSICAL AND CHEMICAL CHITOSAN HYDROGELS

Gorriparthi Varalakshmi [1]*, and Anitha C. Kumar [2]

[1] PhD Research Scholar, Department of Chemistry, Acharya Nagarjuna University, Nagarjuna Nagar, Guntur, AP, India.
[1] Assistant Professor, Department of Chemistry, Samskruti College of Engineering and Technology, Ghatkesar, Hyderabad, Telangana, India.
[2] Professor, School of Chemical Sciences, Mahatma Gandhi University, Kottayam, Kerala, India.
*Corresponding Author Email: vgoriparthi09@gmail.com

DOI: 10.5281/zenodo.11407444

Abstract

Hydrogels have been available for more than half a century and they have many uses in various practices ranging from industrial to biological. Hydrogels are a polymeric network that can able toabsorb a large quantity of water and swells up to an equilibrium point. The water absorbing capacity of hydrogels depends on hydrophilic functional groups and space availability in the polymeric structure. Here in this work, we prepared hydrogels from an animal based natural polymer-Chitosan. Crosslinkers plays an important role in the properties of hydrogels. Chitosan hydrogels were prepared without crosslinker and by using different concentrations of glutaraldehyde, which is the most commonly used crosslinker. Chitosan hydrogels can hold a large amount of water by swelling. Swelling nature of uncrosslinked and crosslinked hydrogels were studied in aqueous medium at various temperature and in different P^H mediums at different intervals of time.

Keywords: Chitosan, Glutaraldehyde, Swelling properties, Hydrogels.

INTRODUCTION

Hydrogels are hydrophilic polymer materials that are cross-linked, three-dimensional and can retain, swell, and hold large volumes of water or aqueous fluids (1). The associations are comprised of homopolymers or co-polymers and are insoluble due to the presence of chemical cross-links (tie-points, junctions), or physical cross-links, such as embarrassments or crystallites (2). These gels are effective in day-to-day life and used extensively in food, husbandry manufacturing, cosmetic make up foundations, medicine, and medical discourse etc. Currently, Hydrogel get wide orbit of applications because of their lower berth price, nonpoisonous, and environment-sociable nature. Hence, these are used as biomaterials that reveal sensible purpose in several fields of biomedical or therapeutic industry (3).

Chitosan, is a linear polysaccharide collected of β-(1-4)-linked d-glucosamine and N-acetyl-d glucosamine. Chitosan is derived from Chitin, which is extracted from hard skeleton matter of shellfish, lobster, shrimp, and crabs. The structure of Chitosan is shown in figure 1. It has lots of applications in the medical, health, and pharmaceutical industry because of its biocompatible nature. Any form of chitosan (solution, dryflakes, and fine powder) can dissolve in organic acids such as acetic acid, formic acid, tartaric acid, and citric acid of P^H <6. Crosslinked chitosan is frequently used to prepare microspheres of their form, they have been widely used for drug delivery such as antibiotics, anticancer agents, vaccines, etc. (4, 5). The positive amino group of chitosan is very active and readily binds with negatively charged surfaces such as mucosal membranes. The free amino group of chitosan can form crosslinked polymer networks with dicarboxylic acids to build up the material. It forms gels with several multivalent anions. The hydrogels of chitosan, like other hydrogels, contain much

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UGC SPONSORED TWO DAY NATIONAL SEMINAR

ON

RECENT TRENDS IN SUSTAINABLE TECHNOLOGY AND ITS APPLICATIONS IN APPLIED SCIENCES (STAAS-2024)

23rd & 24th February, 2024

Organized by

Department of Chemistry, University College of Sciences, Acharya Nagarjuna University

Nagarjuna Nagar - 522 510, Guntur District, Andhra Pradesh, India.

CERTIFICATE

This is to certify that ~~Prof.~~ / ~~Dr.~~ / ~~Mr.~~ / Mrs. G. VARALAKSHMI, Asst. Prof

Department of Chemistry, Samskruthi college of Engineering and Technology, Hyderabad

has ~~Participated~~ / Presented a Paper (Oral / Poster) in the "Recent Trends in Sustainable Technology and Its Applications in Applied Sciences (STAAS-2024)" entitled Characteristics of chitosan crosslinked hydrogels during this Seminar.

Prof. D. Ramachandran
Seminar Director

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Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date:

S. No.	Description		
1.	JNTUH/SBTET ID	1706-211216-160220	
2.	Name of the Faculty	Mr. K. Ganesh	
3.	Educational Qualifications & Specialization	M Tech (ECE)	
4.	Designation	Assistant. Professor	
5.	Department	ECE	
6.	Total Experience	Teaching: 4 years Industry:	
7.	Date of Joining at SMSK/SPKG	22-11-2022	
8.	Joining salary	18000/-	
9.	Previous Increment with date & Amount	Date: March /2024	Amount: 1500/-
10.	Experience in SMSK/SPKG	1 year 7 months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 10	OD: 3
		CCLs: 6	Memos:
		LOPs: 5	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

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Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back** 4M
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points 2M
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	B Tech-EEE AE	II/I	active learning	89 %		
2.						
3.						
4.						
5.						
Total Score						

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	AQAR	Criteria -1	Feb /2024 to may/2024	3
2.	Admissions	telecalling	may-2024 to till now	5
3	Department - Exam Incharge	Result out, Question paper	2022-2024	3
4	NBA, NAAC, Autonomus NBA Appeal work	Collection	2023-24	2
	Mentoring works	**Total Score**		13

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S.No.	Name of the activity	Period	% of marks obtained	Score
1.	Multiple Laser Alarm System			5
2.	using of ARDUINO			
3.				
4.				
5.				
		Total Score		5

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Lung Cancer Detection using Image processing Techniques	first author				
2.						
3.	~~Multiple Laser Alarm~~					
4.	~~System using of~~ ARDuino					
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20		
2.	Administrative Responsibilities	15		
3.	Skill Up-gradation Activities	30		
4.	Research & Related Academic Activities	30		
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/07/2024

S. No.	Description		
1.	JNTUH/SBTET ID	6470-150408-192956	
2.	Name of the Faculty	Mr. V. Shankar	
3.	Educational Qualifications & Specialization	M.Tech & ECE	
4.	Designation	Assistant Professor	
5.	Department	ECE	
6.	Total Experience	Teaching: 11 years	Industry: –
7.	Date of Joining at SMSK/SPKG	15/12/2022	
8.	Joining salary	34,000/-	
9.	Previous Increment with date & Amount	Date: March 24	Amount : 1500/-
10.	Experience in SMSK/SPKG	1 year 7 months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 12	OD: 10
		CCLs: 4	Memos:
		LOPs:	

Objective:

To ensure that the faculty would enhance their academic credentials in line with SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur (V), Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result 08M
- 05 point for 60 - 70% result
- 05 point for **students feed back** 05M
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points 2M
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	B.Tech-DS IOT	IV / I	active learning	90%		3
2.	B.Tech-ECE MPMC	III / I	active learning Experiential learning	65%		3
3.	B.Tech-ECE EMI	III / II	active learning	67%		3
4.	B.Tech-EEE MPMC	III / II	Experitial Learning	94%		3
5.						
Total Score						3

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	AQAR	criteria-1	Feb 2024 to may 2024	5
2.	Department Exam Incharge.	Time Tables, Exam schedules, QP collection, Answer scripts collection.	2023-24 to till date	2
3	NBA, NAAC, Autonomy			3
4	NBA Appeal. work	mentoring work.	2023-24	
Total Score				10

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	Offline FDP-salesforce	June 19, 2023 - June 25 2023	60%	5.
2.	NPTEL/Swayam certifi cations	Jan 2023 - Apr 2024	4 certificates IOT, CC, Python CN	10.
3.			85%, 64%, 62	
4.	Wifi Robot car-working model developed		73%	5
5.	PHD	Registered 2024 June		10
		Total Score		~~45~~ 30

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Farm Era advanced GIS mapping precision	First Author	12, 12, 672-676	26-05-2024	2347-3657	5
2.						
3.						
4.						
TOTAL SCORE						5

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	18	
2.	Administrative Responsibilities	15	10	
3.	Skill Up-gradation Activities	30	30	
4.	Research & Related Academic Activities	30	5	
5.	Demonstration of GPREC Core values and Initiatives	5	5	
Total Score		**100**	68	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/7/24

S. No.	Description		
1.	JNTUH/SBTET ID	6498-150420-141449	
2.	Name of the Faculty	S. VAMSHI KRUSHNA	
3.	Educational Qualifications & Specialization	M. Tech (CSE)	
4.	Designation	Asst. Prof., HOD (CSD)	
5.	Department	CSE (DS)	
6.	Total Experience	Teaching: 14	Industry: —
7.	Date of Joining at SMSK/SPKG	24-06-2016	
8.	Joining salary	22,000/-	
9.	'Previous Increment with date & Amount	Date: 01/04/2023	Amount : 24,500
10.	Experience in SMSK/SPKG	Present-8yrs	Prev-3yrs
11.	No. of leaves / Memo during the Assessment year.	CLs: 12	OD: 9
		CCLs: 8	Memos: —
		LOPs: —	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	CSM-JAVA	II/II	BB, PPT	54%		
2.	CSD-DBMS	II/II	BB	71%		08
3.	CSD-A&B JAVA	II/I	BB, PPT	55%		
4.	Paper setting		Sidhartha college, Nanapally			02
5.	faculty retention		8 Yrs 1 Month			05
Total Score						15

6. Faculty-Feedback - 4

4

Total 19

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC AQAR	Criteria-5 2021-22, 2022-23	2023-24	5
2.	Admissions	Worked in CSD admissions	2023	4
3	other	website, Brochure, social media	2022-23	4
4				
Total Score				13

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	NPTEL - PPS	JAN-APR -2024 (12 Weeks)	68%	5
2.	NPTEL - Introduction to C	JAN-MAR-2024 (8 weeks)	72%	-
3.	Developed E-content for PPS, DBMS, JAVA	2022-23		5
4.	FDP (on AWS)	21st Aug 2023 to 25th Aug 2023	Participation	5
5.				
		Total Score		10+5 =15

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Inspecting Solar	S. Vamshi	Volume IX	June-2024	2366-1313	5
2.	Panels Through	S. Keerthana	ISSUE I			
3.	computer Vision	SK. Akheel				
4.	and Drone Technology	Manicharan				
			TOTAL SCORE			5

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20 +5	15+4	
2.	Administrative Responsibilities	15	13	
3.	Skill Up-gradation Activities	30	10+5	
4.	Research & Related Academic Activities	~~30~~ 25	5	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings
2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .
3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

ZKG INTERNATIONAL

UGC APPROVED | WEB OF SCIENCE INDEXED | ESTD Year: 1995

ISSN: 2366-1313 | web : http://www.zkginternational.com | e-mail : info@zkginternational.com

CERTIFICATION OF PUBLICATION

This is to certify that the paper entitled

"INSPECTING SOLAR PANELS THROUGH COMPUTER VISION AND DRONE TECHNOLOGY"

Authored by:

Mr. S. Vamshi Krushna, Siripuram Keerthana, Shaik Akheel,Nomula Mani Charan, Alimineti Madhu

From

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ZKG INTERNATIONAL JOURNAL, VOLUME IX, ISSUE I, JUNE 2024

UGC APPROVED JOURNAL

Editor-In-Cheif **ZKG INTERNATIONAL**

5.3
IMPACT FACTOR

ANNEXURE-IV

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)

This certificate is awarded to

VAMSHI KRUSHNA S

for successfully completing the course

Introduction to Programming in C

with a consolidated score of **72** %

Online Assignments	24.46/25	Proctored Exam	48/75

Total number of candidates certified in this course: **2645**

Prof. B. V. Ratish Kumar
Chairman, Centre for Continuing Education
IIT Kanpur

Jan-Mar 2024

(8 week course)

Prof. Satyaki Roy
NPTEL Coordinator
IIT Kanpur

Indian Institute of Technology Kanpur

FREE ONLINE EDUCATION swayam

Roll No: NPTEL24CS02S35710367O

To verify the certificate

No. of credits recommended: 2 or 3

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)

This certificate is awarded to

VAMSHI KRUSHNA S

for successfully completing the course

Problem Solving through Programming In C

with a consolidated score of **68** %

Online Assignments	20.35/25	*Proctored Exam*	48/75

Total number of candidates certified in this course: **2979**

Jan-Apr 2024

(12 week course)

Prof. Haimanti Banerji
Coordinator, NPTEL
IIT Kharagpur

Indian Institute of Technology Kharagpur

FREE ONLINE EDUCATION swayam

Roll No: NPTEL24CS42S55740831 To verify the certificate

No. of credits recommended: 3 or 4

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

NPTEL-AICTE
Faculty Development Programme

(Funded by the MoE, Govt. of India)

This certificate is awarded to

VAMSHI KRUSHNA S

for successfully completing the course

Problem Solving through Programming In C

with a consolidated score of 68 %

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Jan-Apr 2024)

Roll No: NPTEL24CS42S57408331 Duration of NPTEL course : 12 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 16th Nov, 2023, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2023

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NPTEL-AICTE
Faculty Development Programme

(Funded by the MoE, Govt. of India)

This certificate is awarded to

VAMSHI KRUSHNA S

for successfully completing the course

Introduction to Programming in C

with a consolidated score of 72 %

Prof. Andrew Thangaraj
NPTEL Coordinator
IIT Madras

(Jan-Mar 2024)

Roll No: NPTEL24CS02S357103670

Duration of NPTEL course : 8 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.
This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 16th Nov, 2023, similar to other refresher / orientation courses.
F.No. AICTE / RIFD / FDP through MOOCs / 2023

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

SAMSKRUTI
COLLEGE OF ENGINEERING & TECHNOLOGY
Approved by AICTE & Affiliated to JNTU Hyderabad
Ghatkesar, Medchal Dist, Hyderabad - 501301, TELANGANA
UGC-Autonomous

DEPARTMENT OF CSE

Faculty co-ordinators:
Mr.V.Pranay
Dr.Amita Johar
Mrs.A.Rajini Devi

INFINITY 2K24
HACKATHON

Registration fee/-400
SCAN TO REGISTER

JAN 18-20

A THREE DAY STUDENT NATIONAL TECH FEST

- WEB DEVELOPMENT WITH REACT JS
- CYBERSECURITY

Spot Registrations are Available on 18th!!!

Participation Certificates will be Issued!!!!

STUDENT COORDINATOR
1)Ashray-9206587777
2)Sneha-8247563703
3)Pooja-9505120078
4)Dharnesh-9063574555
5)Bharath- 9392378965
6)Rithika-9963491324

Convenor:
Mr.K.Vamshee Krishna,HOD CSE

Co-Convenor:
Mr.S.Vamshi Krushna,HOD CSD

Chairman :
Sri.A.V.Ramana Reddy

Principal:
Dr.C.Udaya Kiran

Secretary:
Sri.M.Rajeendra Krishna

Director:
Dr.M.Ramakanth Reddy

Prizes Per event: 1st: 5000/- 2nd: 3000/- 3rd:1500/-

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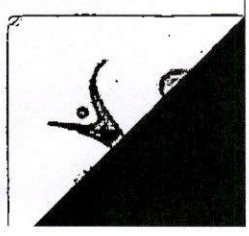

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 22/7/2024

S. No.	Description		
1.	JNTUH/SBTET ID	5076-220610-112954	
2.	Name of the Faculty	SACHIN GIRDHARI CHAWHAN	
3.	Educational Qualifications & Specialization	M.TECH(CSE), PHD(Persuing)	
4.	Designation	ASSISTANT PROF (CSD)	
5.	Department	CSD	
6.	Total Experience	Teaching: 9.5 Yrs	Industry: —
7.	Date of Joining at SMSK/SPKG	03/June/2022	
8.	Joining salary	39,800/-	
9.	Previous Increment with date & Amount	Date:	Amount : 1200
10.	Experience in SMSK/SPKG	2(YR)-1month-19 day's	
11.	No. of leaves / Memo during the Assessment year.	CLs: 12	OD: —
		CCLs: —	Memos: —
		LOPs: 02	—

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Web technology	III rd yr	team-based learning	44%	100%	10
2.	wireless DEVOPS sensor network	IV th yr	—"—	88%	100%	
3.	computer app(n) pharma	II nd sem	—"—	94%	100%	
4.	—"—	—"—	—"—	94%	100%	
5.	soft lang	III rd —"—	—"—	86%	100%	
Total Score						10

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Student Mini project	Incharge	2023-24	—
2.				
3				
4				
Total Score				0

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	Scopus based journal Article	2023-24	100%	—
2.	course-era certificate	2023-24	98%	—
3.	Introduction to personalised & content based learning	2023-24	95%	—
4.				
5.				
		Total Score		0

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Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	AN APPROACH TO MOVIE RECOMMENDATION SYSTEM	S.G. CHAVHAN	Volume-05	12 Dec-2023	2582-5208	5
2.	MOVIE RECOMMENDATION SYSTEM	S.G. CHAVHAN	Volume-08	02 Feb-2024	2582-3930	5
3.	computational Assumptions	S.G. CHAVHAN	volume 3	03 Aug 2015	—	5
4.						
TOTAL SCORE						15

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20+5	10	
2.	Administrative Responsibilities	15	0	
3.	Skill Up-gradation Activities	30	0	
4.	Research & Related Academic Activities	~~30~~ 25	15	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings
2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less
3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20-07-2023

S. No.	Description		
1.	JNTUH/SBTET ID	4177-160302-154739	
2.	Name of the Faculty	MR.KORIVI VAMSHEE KRISHNA	
3.	Educational Qualifications & Specialization	M-TECH(CSE), RESEARCH SCHOLAR IN AKU UNIVERSITY , INDORE, M.P.	
4.	Designation	Assistant Professor. Head of the Department of CSE.	
5.	Department	Computer Science & Engineering	
6.	Total Experience	Teaching: 8Yr 8 Months Industry: 1 Yr 5 Months	
7.	Date of Joining at SMSK/SPKG	21-12-2015	
8.	Joining salary	12500/-	
9.	Previous Increment with date & Amount	Date: 10-04-2023 Amount : 30000	
10.	Experience in SMSK/SPKG	8Yr 8 Months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 07	OD: 02
		CCLs: 07	Memos: Nil
		LOPs: 0	

Objective:

To ensure that the faculty would enhance their academic credentials in line with SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More than 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	DS	II-I CSM	Blackboard & PPT	75%	68 classes	08
2.	DS	II-I CSD	Blackboard & PPT	82%	65 classes	10
3.	FLAT	III-I CSE	Blackboard & PPT	76%	67 classes	08
4.	FLAT	II-II CSM	Blackboard & PPT	88%	65 classes	10
5.	BDA	III-II CSD	Blackboard & PPT	95%	61 classes	10
6.	Feedback (Ds,Flat, BDA)					4
7.	Faculty Retention					5
8.	Power BI , Django Workshop	II CSM,CSE, CSD	**Peer learning**			3
9.	M.Tech		G.VIVEK (17U11D5802)			2
10	Paper Evaluation	II-I Regular Autonomous	Siddhartha College of Engineering & Technology			2
Total Score						23.2

Please Find Annexure - I

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilities such as student's internships /Student Publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **Proper Office Order**. The candidate will earn 2 to 10points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Student Publications	Assisted as a Project Guide for CSE, CSD, CSM students A.Y 2023-24	2023-2024	1
2.	IQAC	NAAC and NBA files preparations. Budget Files, Academic Calendars	2023-2024	-
3.	R&D	Applied R&D center for college for the A.Y 2023-2024 involved all work and files and lab preparation and documentation at the time of Inspection.	2023-2024	-
4.	NAAC	Worked for NAAC criterion 5 in charge and done files for Inspection Work started from 2022 November to 2023 June	2022-2023	5
5.	NBA	Worked as NBA Coordinator for Dept of CSE, done files for Inspection	2022-2023	5
6.	Admissions	Worked for CSE, CSM admission in all phases.	2023-2024	2
7.	Autonomous	Worked as a department in charge and files prepared for autonomous Inspection	2022-2023	2
8.				
Total Score				15

ANNEXURE II

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	**Higher Degree:** Research Scholar in Abdul Kalam University , Indore, M.P.	2018-2024	Grade-A	10
2.	**e-content developed: Prepared E-Content for subjects ,** ➢ **Data Structures,** ➢ **FLAT** ➢ **OOPs through C++** ➢ **Java** ➢ **Compiler Design** ➢ **BigDataAnalytics**	2023-2024		5
3.	**Offline FDP's:** AICTE (ATAL) faculty Development Program on Generative AI in Education at ACE Engg College	05-02-2024 to 10-02-2024	Grade A	5
4.	A-Holistic Approach for Sustainable Energy, Koneru. Lakshammaiah, Off Campus	22-09-05 to 22-09-10	A	5
5.	Aziz Nagar, Hyder. ONE WEEK, National level FDP, STANLEY College (AICTE)	21-08-23 to 25-08-23	A	5
		Total Score		20 +10 =30

TOPIC: AWS - cloud.

ANNEXURE - III

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Mun...

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Edge Assisted Game Prediction	K. Vanshree	VOLUME IX	JUNE2024	2366-1313	5
2.	Forest Fire Smoke Prediction	K. Vanshree	VOLUME IX	JUNE2024	2366-1313	5.
3.	Prediction of Titanic Survivors	K. Vanshree	Volume IX	JUNE2024.	2366-B13	5
4.						
TOTAL SCORE						15

ANNEXURE-IV

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.	Design & Development of automated attendance	(INDIA)		202341062369 A		26/06/2023	22/09/2023	11/9/23		1
2.										
Total Score										1

ANNEXURE-IV

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20+5	23.02	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	30	
4.	Research & Related Academic Activities	~~20~~ 25	15+1=16	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
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Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings

2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .

3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
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Staff Performance Appraisal and Development System (FPADS)

Date: 24/7/2024

S. No.	Description		
1.	Name of the Staff	D.Pratyusha	
2.	Educational Qualifications	B.Tech	
3.	Designation	office Assistant	
4.	Department	CSE	
5.	Total Experience	10months	
6.	Date of Joining at SMSK/SPKG	04/09/2023	
7.	Joining salary	11000/-	
8.	Previous Increment with date & Amount	Date:	Amount :
9.	Experience in SMSK/SPKG	10months	
10.	No. of leaves / Memo during the Assessment year.	CLs: 8	OD:
		CCLs: 1	Memos:
		LOPs: 14½	

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Current work Role & Key Achievements:

1. office Assistant
2. online Exam Invigilations, Admission work

Strengths:

1. Quick learner
2.

Areas for Improvement:

1. Some times struggle in time management, try to complete work in time
2. improve communication skills

Goals for Next Year:

1. improve communication skills
2.

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Reporting Head Assessment:

Performance Criteria:

1. **Job Knowledge and Skills:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

2. **Quality of Work: Punctuality:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

3. **Efficiency:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

4. **Teamwork and Collaboration:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

5. **Communication:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement

   Comments: ----------

Signature of the Staff **Signature of the HOD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/7/24

S. No.	Description		
1.	JNTUH/SBTET ID	6586-210701-173457	
2.	Name of the Faculty	Vemula. Pranay	
3.	Educational Qualifications & Specialization	M. Tech (CSE)	
4.	Designation	Asst. Professor	
5.	Department	CSE (DS)	
6.	Total Experience	Teaching: 3.4Y	Industry:
7.	Date of Joining at SMSK/SPKG	26/04/2021	
8.	Joining salary	16500/-	
9.	Previous Increment with date & Amount	Date: APR-23	Amount : 11500/-
10.	Experience in SMSK/SPKG	3.4 YEARS	
11.	No. of leaves / Memo during the Assessment year.	CLs: 10	OD: 16
		CCLs: 09	Memos: —
		LOPs: 15	—

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then,3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Data Structures	II/I CSM A	BB, PPT	78 %	98 %	08
2.	Data Structures	II/I CSM B	BB, PPT	72 %	100 %	08
3.	Compiler Design	III/I CSD	BB, PPT	81 %	95 %	10
4.	Web Programing	III/I CSM	BB, PPT	76 %	100 %	08
5.	Data Mining	IV/I CSE	BB, PPT	75 %	90 %	00/08
			Total Score			

6. DBMS II-II CSE BB, PPT 66 % 90 % 05

08

7. Paper Evaluation : CMR / online / Datastructure — 02
8. Faculty Retention : 3 years 4 Months — 05
9. Experiential Learning : Datastructures — 02
10. Feedback : 04

17+(03)

PRINCIPAL
Samskruti College of Engineering & Technology
Kanchanbagh Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

ANNEXURE I

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC (AQAR).	CRITERION FILES	23-24 & 22-23	5
2.	NBA	CRITERION FILES	23-24	5
3	MENTORING	IV CSD	23-24	4
4	MENTORING	II CSD-B	23-24	-
Total Score				14

5. BOS-MEMBER CSD 23-24

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

ANNEXURE – II

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	FDP on Cloud Infrastructure	21/Aug - 25/Aug		5
2.	FDP on POWER-BI	4/09 - 9/9/23		5
3.	ATAL Academy fdp	5/02/24 - 10/2/24		5
4.	E-contents for subjects DBMS, DS, CD, DM	2023-24 & 2022-23		5
5.				
		Total Score		15 + 5 = 20

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

ANNEXURE - III

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Benchmark of Data preprocessing method	V. Pranay	IX, Issue 1	June-2024	2366-1313	5
2.	Offense language Detection	V. Pranay	IX, Issue 1	June-2024	2366-1313.	5
3.						
4.						
TOTAL SCORE						10

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20+5	17+4=21	
2.	Administrative Responsibilities	15	14	
3.	Skill Up-gradation Activities	30	15+5=20	
4.	Research & Related Academic Activities	~~30~~ 25	10	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty
the Principal

Signature of the HoD

Signature of the PRINCIPAL

Rs. 36,000/-

Expected increment: 56,000/-

HoD : 49,000/-

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/07/2024

S. No.	Description		
1.	JNTUH/SBTET ID	9473-230413-143532.	
2.	Name of the Faculty	M.B. BHAVANI	
3.	Educational Qualifications & Specialization	M. Tech [CSE]	
4.	Designation	Assistant Professor	
5.	Department	Computer Science & Engineering	
6.	Total Experience	Teaching: 01yr 5months	Industry: -
7.	Date of Joining at SMSK/SPKG	31/01/2023	
8.	Joining salary	25,000/-	
9.	Previous Increment with date & Amount	Date: –	Amount : –
10.	Experience in SMSK/SPKG	01yr 5months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 17	OD: 08
		CCLs: 04	Memos: –
		LOPs: 04	03

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Sahishnu College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

(1) D.M.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Information Retrieval systems (IRS) (CSE, CSD, CSM)	III - I	Black Board & PowerPoint Presentation	CSE - 74%, CSD - 96%, CSM - 78%	82%	10
2.	CSM - Data structures	II - I CSM-B	Black Board	72%	85%	-
3.	Discrete Mathematics (CSE)	II - II	Black Board	62%	90%	-
4.	Discrete Mathematics (CSD)	II - I	Black Board, PPT	20%	80%	-
5.	Discrete Mathematics (CSM)	II - I	Black Board, PPT	59%	80%	-
	Total Score					

6. Paper Evaluation (II year) in JNTUH B.Tech - 2

7. Feed back - 3

- 15

4. E Content - 03

Total 18

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	STUDENT INTERNSHIP	Registeations & Participation	2023-2024	5
2.	Mentoring (coordinator)	CSM - II - I CSE - II - II	2023 - 2024	2
3	Mentoring	CSM - II - I (A&B)	2023-2024	2
4	SPOC for AWS	Internships & Registrations	2023-2024	5
Total Score				14

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	WADHWANI FOUNDATION	March- 2023-2024	80%	5
2.	FDP_TASK	March(14,15,16)23-24		5
3.				
4.				
5.				
		Total Score		10

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						—
2.						
3.						
4.						
TOTAL SCORE						—

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									—

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										—

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							—

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20+5	15+3	
2.	Administrative Responsibilities	15	14	
3.	Skill Up-gradation Activities	30	10	
4.	Research & Related Academic Activities	~~30~~25	0	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty 20/7/24 **Signature of the HoD** **Signature of the Principal**

Expected Salary : 40,000/-

III rdly DAA CSE - A
CSE - B

II DS
DS Lab

HoD Recommended : 36,000/-

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/7/2024

S. No.	Description		
1.	JNTUH/SBTET ID	4655-170119-064811	
2.	Name of the Faculty	AVULLA RAJINI DEVI	
3.	Educational Qualifications & Specialization	M.Tech- CSE	
4.	Designation	Assistant Professor	
5.	Department	CSE	
6.	Total Experience	Teaching: 3yrs	Industry:
7.	Date of Joining at SMSK/SPKG	07/09/2021	
8.	Joining salary	16,000/-	
9.	Previous Increment with date & Amount	Date: 1/4/2023	Amount : 10,000
10.	Experience in SMSK/SPKG	3yrs	
11.	No. of leaves / Memo during the Assessment year:	CLs: 13	OD: 14
		CCLs: 4	Memos: 0
		LOPs: 0	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	IV - CSE C&NS	IV - I	BB, PPT	76 %	85 %	08
2.	III - CSE STM	III - II	BB, PPT	89 %	~~60~~ 90 %	10
3.	III - CSE CN	III - I	BB, PPT	79 %	90 %	08
4.	III - CSD CN	III - I	BB, PPT	~~8~~3 %	90 %	10
5.	III - CSD C&NS	III - II	BB, PPT	56 %	90 %	—
Total Score						09

* Paper Evaluation :- OMR / online Evaluation — 2
* Faculty Retention :- 2 years 10 months — 2
* Experimental learning : PPT Presentation — 3
* Feed back — 3

~~13~~ 19

PRINCIPAL
Sanskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Student Internship	IBM SKILLBUILD, EXCELR	2023-24	2
2.	NBA	CRITERIA FILES	2022-2023	5
3	NAAC	CRITERIA-2 NAAC AQAR	2021-2022 2023-2024	5
4	MENTORING	4th Year Students	2022-2023 2023-2024	2
Total Score				14

5. Hackathon Coordinator — B.Tech 2nd, 3rd, 4th Year Students. — 2023-24 — —

6. Bos member — CSE — 23-24

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	FDP. Attended for Salesforce workshop in VBIT	19-6-23 to 23-6-23		5
2.	Wadhwani foundation	March.		5
3.	Honeywell (ICT Academy) SPOC.	25-8-2023 to 14-9-23		4
4.	E-Content developed C&NS, CN, STM Notes, previous QP	2022-2023 2023-2024		5
5.	Cohort-8			
		Total Score		19

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	AUTOMATED RESUME SCREENING USING NLP	A. Rajini Devi	IX, ISSUE I	JUNE 2024	2366-1313	5
2.	EFFICIENT WATER PREDICTION USING SML	A. Rajini Devi	IX, ISSUE,	JUNE 2024	2366-1313	5
3.						
4.						
TOTAL SCORE						10

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20+5	13+6=19	
2.	Administrative Responsibilities	15	14	
3.	Skill Up-gradation Activities	30	10+9=19	
4.	Research & Related Academic Activities	~~30~~ 25	10	
5.	Demonstration of GPREC Core values and Initiatives	5	-	
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Rajini Devi

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

Expected salary :
50,000/-

HOD Recommended : 46,000/-

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 12/12/24

S. No.	Description		
1.	JNTUH/SBTET ID	24017/21018	
2.	Name of the Faculty	K. Sowmya	
3.	Educational Qualifications & Specialization	MSc, B.Ed	
4.	Designation	Assistant Professor	
5.	Department	H&S	
6.	Total Experience	Teaching: 5.4 yr	Industry: 4 yr
7.	Date of Joining at SMSK/SPKG	23-08-2019	
8.	Joining salary	10,000/-	
9.	Previous Increment with date & Amount	Date: 1500/-	Amount : ~~Dec 2024~~ Dec 2024
10.	Experience in SMSK/SPKG	5.4 yrs	
11.	No. of leaves / Memo during the Assessment year.	CLs: 10	OD: 03
		CCLs: 8	Memos:
		LOPs: 10	

Present Salary - 19,500/-

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Kondapur, Ghatkesar Mandal

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Diploma I yr	I/I,II	Chalk + Board	45%	90% ✓	
2.						
3.						
4.						
5.						
Total Score						

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Academic	IQAC /	.	
2.	Academic	NAAC /		
3	Academic	NBA /		
4	Admission work	Telecalling college Dunia, Digital Hooghly	2020-2024	
	Total Score			

Academic – Mentoring /

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Kondapur, Ghatkesar Municipality, Medchal (D)

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	FDP on Foundational sciences	8th to 10th Aug 24		
2.				
3.	FDP on Mastering Research paper preparation with LaTeX Tools	12-11-24 to 16-11-24		
4.				
5.				
		Total Score		

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Kondapur, Ghatkesar Municipality, Medchal (D)

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	20	
4.	Research & Related Academic Activities	30		
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**	55	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty 12/12/24 **Signature of the HoD** 12/12 **Signature of the Principal** 12/12

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Staff Performance Appraisal and Development System (FPADS)

Date: 08/11/24

S. No.	Description		
1.	Name of the Staff	M. SAIDULU	
2.	Educational Qualifications	B.A, MPED	
3.	Designation	PHYSICAL DIRECTOR	
4.	Department	H&S	
5.	Total Experience	20 years	
6.	Date of Joining at SMSK/SPKG	17-11-2022	
7.	Joining salary	25,000/-	
8.	Previous Increment with date & Amount	Date:	Amount :
		Dec - 2023	Rs 1,000/-
9.	Experience in SMSK/SPKG	2 years	
10.	No. of leaves / Memo during the Assessment year.	CLs:	OD:
		CCLs:	Memos:
		LOPs:	

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Current work Role & Key Achievements:

1. Conducted Intramural sports for Polytechnic, Engineering & Pharmacy in the year 2023.

2. Kabaddi team participated in JNTUH selection & Athletics JNTUH Selection

3 Our b.tech 3rd year four students have participated in Mixed Netball nationals which is conducted in Bhopal on sep 7th to 9th 2024.

Strengths:

1. I connect well with students, encouraging them to join in sports and supporting those who compete.

2. I co-ordinate sports events smoothly, handling schedules and organising tournaments.

Areas for Improvement:

1. I would like to learn new strategies to engage more students in sports, especially those less interested in physical activity.

2. I want to work on handling multiple tasks more efficiently.

Goals for Next Year:

1. Sending our students for JNTUH selections for Kabaddi, Cricket, Volleyball, badminton and this time Athletics and kho-kho.

2. Aiming to send polytechnic students for district, State, National level competitions for all the games & sports.

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Kondapur, Ghatkesar Municipality, Medchal (D

Reporting Head Assessment:

Performance Criteria:

1. **Job Knowledge and Skills:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

2. **Quality of Work: Punctuality:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

3. **Efficiency:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

4. **Teamwork and Collaboration:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement
   - **Comments:** ----------

5. **Communication:**
   - Exceeds Expectations
   - Meets Expectations
   - Needs Improvement

   Comments: ----------

Signature of the Staff **Signature of the HOD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

To, **DATE:08-11-2024**
The Principal /Director
Samskruti College of Eng & technology

Subject: Request for Salary Increment

Respected Sir,

I am writing to request a review of my salary based on my work and contributions over the past year. As the Physical Director, I have taken on additional responsibilities and achieved several key milestones in the areas of sports coordination, infrastructure development, and student participation in events.

Here are some of my key achievements from 2022-2024:

1. **Intramural Sports**: I successfully organized intramural sports events for students in the Polytechnic, Engineering, and Pharmacy departments, which saw increased student participation.
2. **Sports Infrastructure**: I was involved in setting up new sports facilities, including the Volley Ball, Kabaddi,Badminton and Kho-Kho courts, ensuring students have access to proper training resources.
3. **Kabaddi and Athletics**: I managed the Kabaddi team's participation in the JNTUH Selection Athletics for 2024, which gave our students the opportunity to compete at a higher level.
4. **Mixed Netball Nationals**: I coordinated the participation of our Engineering department in the Mixed Netball Nationals held in Bhopal in 2024, with students such as Mandeep, Ajay, Vinay, and Jyotshna making significant contributions.

In addition to my primary responsibilities, I have also supported the department in various ways, including mentoring junior faculty and helping with the development of sports programs.

Considering the increased workload and my contributions to the college's growth in sports and student engagement, I would like to request a salary review to better reflect my efforts and responsibilities.

Thank you for your time and consideration. I look forward to discussing this further with you.

Sincerely,
M SAIDULU
Physical Director
H&S Department
Samskruti College of Eng & technology

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 12/12/2024

S. No.	Description		
1.	JNTUH/SBTET ID	7965-160220-13/03	
2.	Name of the Faculty	A. Rajesh	
3.	Educational Qualifications & Specialization	M.Sc B.Ed	
4.	Designation	Asst. Prof	
5.	Department	H&S	
6.	Total Experience	Teaching: 11.5	Industry: 1
7.	Date of Joining at SMSK/SPKG	08/02/2021	
8.	Joining salary	18,000/-	
9.	Previous Increment with date & Amount	Date: Aug 2023	Amount : 2500/-
10.	Experience in SMSK/SPKG	3 year 8 months	
11.	No. of leaves / Memo during the Assessment year.	CLs: 12	OD: 2
		CCLs: 3	Memos: —
		LOPs: 0	

present Salary 23,500/-

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	EC	I/I	BB / PPT	74%	90%	5
2.	EC	I/II	BB / PPT	80%	90%	5
3.						
4.						
5.						
Total Score						10

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC ✓	Criteria 7 ✓	2023-24	
2.	Mentoring ✓	Class Coordinator	I, II Sems	
3				
4				
Total Score				

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	FDP (Malla Reddy College) 7 days		100	5
2.				
3.				
4.				
5.				
		Total Score		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	Bio Biomedical	Rajesh	12	7/8/22	2347	5
2.	applications				7180	
3.	A. Role of AI	Rajesh		29/11/24	-	-
4.	Tools in chemistry					
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	5
2.	**Professionalism**	5
3.	**Willingness to Learn, Work**	5
4.	**Mentoring Skills**	5
5.	**Cordiality and Team Spirit**	5
Total		5

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	30	
4.	Research & Related Academic Activities	30	30	
5.	Demonstration of GPREC Core values and Initiatives	5	5	
Total Score		**100**	100	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD,** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal

PRINCIPAL
Samskruti College of Engineering & Technology

Ghatkesar,
03/10/2024.

To,
The principal,
Samskruti College of Engg & Tech.
Ghatkesar.

SUB:- Request for increase one salary.

Respected sir,

I am A. Rajesh working as an Asst prof for chemistry on HS Dept.
I would like to bring to your notice that I have completed 3yrs of service successfully by last September and is eligible for increment.
kindly consider me for yearly increment.

Thanking you,

Respected sir,
he got increment on
Sep. 2023 (in August month). now
he is eligible for increment. kindly do
the needful.
3/10/2024

yours sincerely,
A. Rajesh.
9963489754
03/10/24

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 22/07/24

S. No.	Description		
1.	JNTUH/SBTET ID	211730	
2.	Name of the Faculty	K. Narmada	
3.	Educational Qualifications & Specialization	M.Sc (Statistics)	
4.	Designation	Assistant Professor	
5.	Department	Humanities and Sciences	
6.	Total Experience	Teaching: 2yr 8month Industry:	
7.	Date of Joining at SMSK/SPKG	29/11/2021	
8.	Joining salary	16,000/-	
9.	Previous Increment with date & Amount	Date: April-2023 Amount : 2500/-	
10.	Experience in SMSK/SPKG	2 years 8 months.	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 12	OD: 1/2
		CCLs: 1	Memos:
		LOPs: 4 1/2	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	B.Tech IV yr [OR]	mech III / I	Problem-based	80%	100 %	10.
2.	B.Tech CSE-B	II / I	Problem- based	29%	100 %	–
3.	B.Tech CSD-A	II / I	Problem- based	64%	100 %	05
4.	B.Tech CSD-B	II / I	Problem- based	57%	100%	–
5.	M.B.A	I / I	Problem- based.	Result pending		
Total Score						15

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Acadamics - NAAC/NBA	Feedback Analysis List of publications	2022-2023 2023-2024	
2.	Administrative-Admissions	Tellicalling/Admission Incharge	2023-2024 2024-2025	
3	Acadamics-mentoring.	Class co-ordinator/ discipline.	2023-2024	
4	Acadamics	Time Table Incharge sem-II	2023-2024	
Total Score				

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Scor
1.				
2.				
3.				
4.				
5.				
		Total Score		

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Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30		
4.	Research & Related Academic Activities	30		
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**	35	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

Expected : 5000/-

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Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings
2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .
3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D.

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/7/2024

S. No.	Description		
1.	JNTUH/SBTET ID	5965-160310-145020	
2.	Name of the Faculty	Dharani Kota Rupa Lakshmi	
3.	Educational Qualifications & Specialization	M.Sc (Mathematics) (Ph.D)	
4.	Designation	Asst Prof	
5.	Department	H&S	
6.	Total Experience	Teaching: 12 years	Industry:
7.	Date of Joining at SMSK/SPKG	17/7/2019	
8.	Joining salary	21,500/-	
9.	Previous Increment with date & Amount	Date: April 2023	Amount : 3000/-
10.	Experience in SMSK/SPKG	5 years	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 12	OD: 1 (27/3/2024)
		CCLs: 3	Memos: —
		LOPs: 1	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

20/25

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points — 5
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	I B.tech 2022-23	I/I sem ECE	problem-based learning	50%	100%	
2.	I B.tech 2022-23	I/I sem EEE	problem-based learning	25%	100%	Total 5 points
3.	I.Btech 2022-23	I/II sem ECE	problem-based learning	40%	100%	
4.	I.Btech 2022-23	I/II sem EEE	problem-based learning	50%	100%	
5.	I.Btech 2022-23	I/II sem CSD	problem-based learning	42%	100%	
6	II.Btech 2023-24	II/I sem EEE	problem based learning	47%	100%	
7	I.Btech 2023-24 CSD	I/I sem CSD(A&B)	"	20% & 35%	100%	
8	I.Btech	I/II sem CSD(A&B	"	Running Sem	100%	
9	I.Btech	I/II sem CSM-B	"	Running sem	100%	

~~Total Score~~

* 1 got appointed as a paper Evaluator JNTUH & went for spot valuation in March

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Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Member of BOS (H&S) dept	in syllabus copy some modification given	Sept-2023	
2.	Academic	2023-24 (I/I Sem)	June-2023	
3		CSB-A (Mentor) 2023-24 (I/II Sem)		
4	Academic	CSBA (mentor)	Feb-2024	15 points
	Total Score Mentoring			

(5) Academic (counselled student in point of regulation Student Discipline & Attendance percentage also) 2023 & 2024

(6) Academic NBA work (7.1.1) file work
NBA work (7.1.11) file work
etc.

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	Ph.D pursuing	2021 to till date		
2.	in Mathematics			~~25~~
3.	NIT MIZORAM			25
4.				
5.				
		Total Score		

* Delivered & presentation of 5 ph.D papers to Doctorial Camity and got the Sign of currently in the process of pa comunicating the ph.D papers, enclosed ph.D papers list for your reference *

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal D

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	total 5 Ph.D					
2.	Paper communication under progress					
3.	* List enclsd for your reference *					
4.						
TOTAL SCORE						

* Currently working on thesis part

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

* Below are the list of online FDP's, workshops and certificate awarded

online FDP'S & workshops

① Three day workshop titleed "Scientific computing using MatheMatica" during 23rd–25th May 2024 (Geethanjali college of Eng&Tech)

② 5-Day International workshop on "Recent Advances in Fluid Flow problems (RAFFP) during 25th to 29th May 2024 in VIT-AP University

③ Five day international online FDP on Exploring Recent Trend, Applied maths * (Certificates enclosed) from 20th May 24th May 2024 (K.L.H. University) * Certificates

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	25	
4.	Research & Related Academic Activities	30		
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**	60	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

D. Tupakula 20/7/24
Signature of the Faculty

Signature of the HoD

Signature of ~~the Principal~~ the Principal

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PHD PAPER WORK

[1] Finite Element Analysis on Hydro magnetic Radiative Nanofluid Stream Over a Tilted Spinning Surface with Viscous Dissipation, Buoyancy, and Variable Temperature. ***(Paper Presented and communication under progress)***

[2] Heat Generation and Joule dissipation influence on Magneto hydrodynamic Cu-H2O and Al2O3- H2O. Nanofluid Convection with Nanoparticle Volume Fraction and Ramped and Isothermal Wall Temperature ;A Finite Element Approach. ***(Paper preparation completed and waiting for DC Chairman availability for paper presentation)***

[3] Heat Transfer Optimization and Sensitivity Analysis On Hydro magnetic convective rotating nanofluid flow Over moving surface with inclined Magetic ,Hall Current and Oscillatory Heating using Response Surface Methodology. ***(Paper preparation completed and waiting for DC Chairman availability for paper presentation)***

[4] Sensitivity and Optimization Study On Heat Transfer Enhancement of MHD Hybrid Nanofuid Radiative Flow past a Spinning Surface with Quadratic Bossiness Approximation and Variable Suction. ***(Paper preparation completed and waiting for DC Chairman availability for paper presentation)***

[5] Binary Chemical Reaction and Activation Energy effects on the Buoyancy Driven Convective nanofluid Unsteady flow and heat transfer optimization with boundary conditions; A Buongiorno Model. ***(Paper preparation completed and waiting for DC Chairman availability for paper presentation)***

Other Papers :

[1] Natural convective boundary layer flow of Casson Fluid past an inclined surface; Finite element analysis. ***(Paper presented and communicated waiting for the scoopers id)***

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VIT-AP UNIVERSITY

Apply Knowledge, Improve Life!*

Certificate of Participation

In recognition of the active participation by

Dharanikota Rupalakshmi

5-Day International Workshop on **Recent Advances in Fluid Flow Problems (RAFFP)**, 25th to 29th May 2024 organized by the Department of Mathematics, School of Advanced Sciences, VIT-AP University, Andhra Pradesh, India.

Dr K Panduranga
Convener
VIT-AP University

Dr P Karunakar
Convener
VIT-AP University

Prof S Srinivas
Dean SAS,
VIT-AP University

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Kondapur, Ghatkesar Municipality, Medchal (D)

Geethanjali College of Engineering and Technology

(UGC Autonomous Institution)

Accredited by NBA and NAAC at "A+", Approved by AICTE and

Affiliated to JNTUH, Cheeryal (V), Keesara (M), Medchal District 501301

CERTIFICATE OF PARTICIPATION

This is to certify that Dr./Mr./Ms. Dharanikota Rupalakshmi of Samskruti college of engineering and technology, has participated in the THREE day workshop titled "Scientific Computing using MATHEMATICA" organized by Mathematics club, Department of Freshman Engineering of *Geethanjali College of Engineering and Technology*, Hyderabad during 23rd - 25th May 2024.

(Dr. V. S. Triveni)	(Dr. G. Neeraja Rani)	(Dr. S. Udaya Kumar)
Coordinator	Convenor	Principal

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

(DEEMED TO BE UNIVERSITY)
BACHUPALLY CAMPUS

Koneru Lakshmaiah Education Foundation
(Deemed to be University estd. u/s. 3 of the UGC Act, 1956)
Survey No 432 433, Miyapur Road, New Sai Baba Temple,
Bowrampet, Hyderabad, Telangana 500043

NAAC A++ ACCREDITED BY GRADE | 44 YEARS OF EDUCATIONAL LEADERSHIP | RECOGNISED AS CATEGORY 1 UNIVERSITY BY UGC, STAR, TOPS BODY OF MHRD | nirf 28 AMONG ALL UNIVERSITIES

CERTIFICATE

OF PARTICIPATION

This is to certify that

Dr./Mr./Mrs Dharanikota Rupalakshmi

Samskruti College Of Engineering And Technology

has attended the Five-Day International Online FDP on
Explo[illegible]ec[illegible]t Trend[illegible]Ap[illegible]ied Mathe[illegible]nat[illegible]s and Machine Learning
held from 20th May 2024 to 24th May 2024 by Department of Mathematics
at Koneru Lakshmaiah Educational Foundation
(Deemed to be University), Bachupally Campus, Hyderabad.

T. Siva
CONVENOR

PRINCIPAL

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM

(An Institution of National Importance under Ministry of Human Resource Development, Govt. of India)

GRADE CARD

Name	: Dharanikota Rupalakshmi	**Degree**	: Doctor of Philosophy in Science
Enrolment no.	: DS20MA003	**Department**	: Mathematics

Semester : I

Examination : EVEN JUN 2020-21

Course Code	Course Name	Credit	Grade Awarded
HUL 3101	RESEARCH METHODOLOGY	6.00	BB
MAL 3101	ADVANCED NUMERICAL METHODS	6.00	AB
MAL 3202	ADVANCED FLUID DYNAMICS	6.00	BB
MAL 3203	CONVECTIVE HEAT AND MASS TRANSFER	6.00	BB
	Total Credit :	**24.00**	

Semester Grade Point Average(SGPA) : 8.25	Cumulative Grade Point Average(CGPA): 8.25

Date of Issue : 21 JAN 2022

Faculty I/c-Examination
Faculty i/c - Examination
National Institute of Technology Mizoram

Grade	Grade Points	Description
AA	10	Outstanding
AB	9	Excellent
BB	8	Very good
BC	7	Good
CC	6	Average
CD	5	Below Average
DD	4	Marginal
FF	0	Very poor/Unsatisfactory/Absent in End-Sem Exam
SS	0	Satisfactory

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Kondapur, Ghatkesar (Municipality), Hyderabad (D)

राष्ट्रीय प्रौद्योगिकी संस्थान मिजोरम
NATIONAL INSTITUTE OF TECHNOLOGY MIZORAM
(An Institution of National Importance under Ministry of Education, Govt. of India)
CHALTLANG, AIZAWL, MIZORAM-796012
Phone/Fax : 0389-2391774 / 0389-2391699 Email : nit_mizoram@nitmz.ac.in

Registration Form for Ph.D Programme

Enrollment for EVEN JUN 2023-24

Name :	DHARANIKOTA RUPALAKSHMI	Enrollment No :	DS20MA003
Id No :	DSn.005	NAD ID :	
Bank Account No :	327502010130640	Contact No :	9959136234
Supervisor/Co.Supervisor :	Dr. Surender Ontela		
Current Address :	Flat No: 602, Siri Balaji Towers, Beside Eeswar Villas, Nizampet Telangana Malkangiri Hyderabad* - 500090		
Fellowship Stipend :	-		
Candidate Category (if any) :	OBC	Ph.D Category :	Part Time (External)
Email Address :	RUPA.MSC04@GMAIL.COM		
Details of Fees Payment :	Online Payment Ref.-Rec. No. : C1/O/TF/581		
	Amount : 12850.00		
Name of Department/Branch :	Mathematics		
Semester :	VII	Year of Admission :	Jan. 2021
Date of Registration :	11/01/2024	Date of Admission :	10/03/2021

Regular Courses and Complete Courses :

Sr. No	CCode	Course Title	Category	Credits	Selection
1	HUL 3101	RESEARCH METHODOLOGY	--	6	COMPLETE
2	MAL 3101	ADVANCED NUMERICAL METHODS	--	6	COMPLETE
3	MAL 3202	ADVANCED FLUID DYNAMICS	DC	6	COMPLETE
4	MAL 3203	CONVECTIVE HEAT AND MASS TRANSFER	DC	6	COMPLETE
		Total No. of Credits Registered :		24	

Grade card to be attached for the course work for registration from 3rd sem onwards

Date of Comprehensive Seminar : 19/01/2022

Date of State of Art Seminar : 22/07/2022

Date of Progress Seminar : 22/07/2022

D. Rupalakshmi

Signature of Student
Date : 18/1/2024

Signature of Supervisor / Co-Supervisor
Date :

Signature of Head of Department
Date :

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Date : 18-Jan-2024 **This is Computer Generated Registration Slip and Signature is not required.**

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राष्ट्रीय प्रौद्योगिकी संस्थान, मिजोरम
NATIONAL INSTITUTE OF TECHNOLOGY, MIZORAM
(An Institute of National Importance under Ministry of HRD, Govt. of India)
CHALTLANG, AIZAWL, MIZORAM – 796012

Phone/Fax: 0389-2391699 / 0389-2391236 / 0389-2391774 Email: nit_mizoram@nitmz.ac.in

Date: 19/Jan/2022

ATTENDANCE (ONLINE) OF DOCTORAL COMMITTEE MEMBERS FOR CONDUCTING PH.D. COMPREHENSIVE VIVA EXAMINATION OF **MS. DHARANIKOTA RUPALAKSHMI (ENROLMENT NO.: DS20MA003)**, RESEARCH SCHOLAR, DEPARTMENT OF MATHEMATICS, NIT MIZORAM

Sl. No.	Name & Address	Designation	Signature
1.	Prof. Natesan Srinivasan Department of Mathematics IIT Guwahati – 781039	Chairman, DC	19/01/2022
2.	Dr. Surender Ontela Assistant Professor Department of Mathematics NIT Mizoram, Aizawl - 796012	Supervisor & Convener	
3	Dr. T. Thirupathi Reddy Assistant Professor B V Raju Institute of Technology Telangana – 502 313	Co-Supervisor	
3.	Dr. Vinay Singh Assistant Professor Department of Mathematics NIT Mizoram, Aizawl - 796012	Member	
4.	Dr. P. Ajmal Koya Associate Professor (Chemistry) National Institute of Technology Mizoram	Member	

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राष्ट्रीय प्रौद्योगिकी संस्थान, मिजोरम
NATIONAL INSTITUTE OF TECHNOLOGY, MIZORAM
(An Institute of National Importance under Ministry of HRD, Govt. of India)
CHALTLANG, AIZAWL, MIZORAM – 796012

Phone/Fax: 0389-2391699 / 0389-2391236 / 0389-2391774 Email: nit_mizoram@nitmz.ac.in

Date: 22/July/2022

REPORT OF PH.D. STATE-OF-ART-SEMINAR (SOAS)

Name of Student	: Mrs. Dharanikota Rupalakshmi
Enrolment No.	: DS20MA003
Month & Year of Registration in the Ph.D. Programme	: 03/2021
Date of State-of-Art-Seminar (SOAS)	: 22/07/2022
Topic	: Finite Element Analysis on Hydromagnetic Convective Nanofluid Flows : Optimization and Sensitivity Analysis
Name of the supervisor	: Dr. Surender Ontela
Name of Co-Supervisor	: Dr. Thirupathi Thumma

Comments & Observations:

1. Mrs. Dharanikota Rupalakshmi has presented her topic of research, detailed literature review, and proposed PhD thesis work before the members of the Doctoral Committee.
2. The candidate has answered questions pertinent to her research topic raised by the DC members, satisfactorily.
3. The DC accepted her proposed research work and advised her to work diligently to achieve the research objectives of the thesis.

22/07/2022
Prof. Natesan Srinivasan
IIT Guwahati
(Chairman, DC)

Dr. Surender Ontela
NIT Mizoram
(Supervisor & Convener)

Dr. Thirupathi Thumma
BVRIT, Telangana
(Co-Supervisor)

Dr. Vinay Singh
NIT Mizoram
(Member, DC)

Dr. Ajmal Koya Pulikkal
NIT Mizoram, (Member, DC)

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Mandal, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

June 2023-24.

Part- I

Date: 20/8/2024.

S. No.	Description	
1.	JNTUH/SBTET ID	22025
2.	Name of the Faculty	M. RANJIT KUMAR
3.	Educational Qualifications & Specialization	M.Sc Mathematics.
4.	Designation	Asst. professor.
5.	Department	Humanities (H&S)
6.	Total Experience	Teaching: 14 Industry: 0.
7.	Date of Joining at SMSK/SPKG	03/04/2022
8.	Joining salary	33,000/- p.m.
9.	Previous Increment with date & Amount	Date: 1/05/2023 Amount: 3500/-
10.	Experience in SMSK/SPKG	~~approx~~. 2 yrs Currently
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 12 OD: 02 CCLs: 05 Memos: — LOPs: 01

Objective: Assessment for June 2023 to 2024.

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	COSM	I-II	problem solving method	64%	100%	05
2.	MC	I-II A	" "	60%	100%	05
3.	ODB	I-II A	" "	—	—	—
4.	MC	I-II B	" "	60%	100%	05
5.	ODB	I-II C	" "	—	—	—
Total Score					12 marks	

Result - 05

faculty retention - 02

problem based learning - 03

Q.P setting paper - 02

12 marks.

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Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC.	Criteria 7	April month	
2.	Mentoring	CSE A & B	2 & 3 sem.	10
3	Co-ordinator	Time table.	2023-24.	
4	Department work	Enam branch	2023-24	
Total Score			—	15 mark

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	online FDP.	8th Aug July.		05
2.				
3.				
4.				
5.				
		Total Score		05

ram.

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Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.	—					—
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.		—							—
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.	—									—
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.	—						—
2.							
Total Score							

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Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.	—	—	—	—
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	12	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	05	
4.	Research & Related Academic Activities	30	–	
5.	Demonstration of GPREC Core values and Initiatives	5	–	
Total Score		**100**	32	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

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Kondapur, Ghatkesar Municipality, Medchal (D)

CERTIFICATE OF PARTICIPATION

This is to certify that

M RANJIT KUMAR

Assistant professor

has participated in the Two-Day workshop on **Essential AI Tools for Teachers, Students and Researchers** organized by the Department of Research & Publications, A2Z EduLearningHub on 8th & 9th July 2024.

Director
A2Z EduLearningHub LLP, India

A2Z EDULEARNINGHUB LLP PIN:685 595 UDUMBANNOOR

www.edulearninghub.com

Venue: Online
TI247FR80

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 29/07/2024

S. No.	Description		
1.	JNTUH/SBTET ID	22024 / 22016	
2.	Name of the Faculty	K. Bhargavi-Archana	
3.	Educational Qualifications & Specialization	MBA (Finance)	
4.	Designation	Lab Assistant	
5.	Department	H&S	
6.	Total Experience	Teaching: 2yr 2months	Industry: –
7.	Date of Joining at SMSK/SPKG	13-04-2022	
8.	Joining salary	12,000/-	
9.	Previous Increment with date & Amount	Date: April-2023	Amount : 2,500/-
10.	Experience in SMSK/SPKG	2 yr, 2 months.	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 11	OD: 1
		CCLs: 2	Memos:
		LOPs: 27	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	MBA	I/I	(Management Organization Behaviour) Theory based	Result Pending	–	–
2.	MBA	I/II	(Total Quality Management) Theory based	–	–	–
3.						
4.						
5.						
Total Score						

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Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Academics - NAAC	Internal Question Papers & Key	2022-2023	
2.	Administrative -	Admissions - Calling	2023-2024 2024-2025	
3				
4				
Total Score				

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.				
2.				
3.				
4.				
5.				
		Total Score		

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30		
4.	Research & Related Academic Activities	30		
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**	35	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings
2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .
3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date:

S. No.	Description		
1.	JNTUH/SBTET ID	21636	
2.	Name of the Faculty	T. Lakshmi	
3.	Educational Qualifications & Specialization	M.Sc Environmental Science	
4.	Designation	Asst. Professor	
5.	Department	H&S	
6.	Total Experience	Teaching: 12	Industry:
7.	Date of Joining at SMSK/SPKG	18/11/2015	
8.	Joining salary	14,000/-	
9.	Previous Increment with date & Amount	Date: 11/4/2023	Amount : 2000/-
10.	Experience in SMSK/SPKG	9 yrs	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 12	OD: 4
		CCLs: 5	Memos:
		LOPs: 11	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Environmental science	I/I	Chalk Board	100%	100%	
2.	"	I/I	Chalk Board	100%	100%	
3.	"	I/I	Chalk Board	100%	100%	
4.						
5.						
Total Score						

Result — 10
Faculty Retention — 05

15

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Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC	CRITERIA - 7	April	
2.	NSS	coordinator		15
3	Department work	Attendance, Exams		
4	Bos chairman			
Total Score				15

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.				
2.				
3.				
4.				
5.				
		Total Score		0

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	15	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	–	
4.	Research & Related Academic Activities	30	–	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**	30	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings

2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .

3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 22/07/24

S. No.	Description		
1.	JNTUH/SBTET ID	24017/21018	
2.	Name of the Faculty	Kolapudi Sowmya	
3.	Educational Qualifications & Specialization	M.Sc, B.Ed	
4.	Designation	Assistant Professor	
5.	Department	H&S	
6.	Total Experience	Teaching: 05	Industry: Teaching
7.	Date of Joining at SMSK/SPKG	21-08-2019	
8.	Joining salary		
9.	Previous Increment with date & Amount	Date: Feb 2024	Amount : 1500/-
10.	Experience in SMSK/SPKG	05 years	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 06+6	OD: 04
		CCLs: 02	Memos:
		LOPs: 11	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.						
2.						
3.						
4.						
5.						
Total Score						

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	Academic (NAAC/ NBA)	Feedback Analysis, 7.3.1,	2022-2023 2023-2024	
2.	Administrative	Admission Incharge	2021-2022 2022-2023	
3	Mentoring (CSE-C)	Mentoring Students	2023-2024 2023-2024	
4				
Total Score				

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.				
2.				
3.				
4.				
5.				
		Total Score		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	20	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	15	
4.	Research & Related Academic Activities	30	—	
5.	Demonstration of GPREC Core values and Initiatives	5	—	
Total Score		**100**	50	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 20/7/24

S. No.	Description		
1.	JNTUH/SBTET ID	21127	
2.	Name of the Faculty	A. Rajesh	
3.	Educational Qualifications & Specialization	M.Sc B.Ed	
4.	Designation	Assistant Professor	
5.	Department	H&S	
6.	Total Experience	Teaching: 9	Industry: 1
7.	Date of Joining at SMSK/SPKG	28/02/2024	
8.	Joining salary	18,000/-	
9.	Previous Increment with date & Amount	Date: Sep 2023	Amount : 2500
10.	Experience in SMSK/SPKG	3 years 7 months.	
11.	No. of leaves / Memo during the Assessment year. June 2023 to June 2024	CLs: 9	OD: 2
		CCLs: 2	Memos: —
		LOPs:	0

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year.
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year.

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	Chemistry	CSE-A II/I	Demonstration	73%	100%	8
2.		CSE-B II/I	Demonstration	67%	100%	5
3.		CSE-C II/I	Demonstration	66%	100%	5
4.		CSM A II/II	Demonstration	-	100%	-
5.					Avg.	6
Total Score						

Result - 6 points

faculty Retention 5 points

~~RH~~

Paper evaluation 2 points

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	NAAC	Criteria - 7	April month	
2.	Mentoring	CSE A, CSM, A	I & II Sem	
3	Department works	Lab works &	I & II Sem	
4		Timetables	(2023-24)	
Total Score				15

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.	Online FDP at	July 2024		5
2.	~~Mallareddy college~~			
3.	Malla Reddy Women college.			
4.				
5.				
		Total Score		5

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.										
2.										
Total Score										

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

PRINCIPAL
Sansaad College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	13	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30	5	
4.	Research & Related Academic Activities	30	—	
5.	Demonstration of GPREC Core values and Initiatives	5	—	
Total Score		**100**	33	

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty 20/7/24

Signature of the HoD

Signature of the Principal

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings

2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less

3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Faculty Performance Appraisal and Development System (FPADS)
(For the Academic Year 2023-24)

Part- I

Date: 22.7.2024

S. No.	Description		
1.	JNTUH/SBTET ID	212623-21056	
2.	Name of the Faculty	Dr. M. Rajeshwara Reddy	
3.	Educational Qualifications & Specialization	Ph.D. L.O.R.	
4.	Designation	HOD	
5.	Department	H&S	
6.	Total Experience	Teaching: 30 years Industry:	
7.	Date of Joining at SMSK/SPKG	29.06.2018	
8.	Joining salary	50K	
9.	Previous Increment with date & Amount	Date: 04/2023 Amount : 10K	
10.	Experience in SMSK/SPKG	6 years.	
11.	No. of leaves / Memo during the Assessment year. (July 2023 to June 2024)	CLs: 09	OD: —
		CCLs: 01	Memos: —
		LOPs: —	

Objective:

To ensure that the faculty would enhance their academic credentials in line with

SMSK/SPKG/UGC/AICTE/PCI expectations by participating more actively in teaching-learning, research and

administrative works putting forth the SMSK/SPKG core values.

Policy & Guidelines: The FPADS is based on five major categories:

Category 1: Teaching, Learning & Evaluation (Max. Points 20)

Category 2: Administrative Responsibilities (Max. Points 15)

Category 3: Skill Up-gradation Activities (Max. Points 30)

Category 4: Research & Related Academic Activities (Max. Points 30)

Category 5: Demonstration of SMSK/SPKG Core values and Initiatives (Max. Points 5)

PRINCIPAL
Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Part-II

Category 1:

Teaching, Learning & Evaluation (25)

Assessment is based on courses taught, course results, student feedback, innovative teaching practices, experiential learning strategies, projects guided and academic awards during the academic year in consideration. For each course,

- 10 points for 80-100% **result**
- 08 points for 70 - 80% result
- 05 point for 60 - 70% result
- 05 point for **students feed back**
- The **faculty retention**: >2 Years - 2 points ,>/ More then 3 Years- 5 points — 5 points
- A total of 3 points for implementing any of the pedagogical methods like **active learning, peer learning, team-based learning, experiential learning, problem-based learning, and case-based learning** in the given academic year. — 3 points
- A total of 2 points for guiding MBA/M.Tech/M.Pharm/Ph.D students or Question paper setting/Paper Evaluation in the given academic year. — 2 points

S. No	Name of the Course	Year / Semester	Novel Pedagogy Methods used	% Result	% of Classes Engaged w.r.t lesson plans	Score
1.	B.Tech I/I CSM-A MC	I/I	Problem-based learn	61%	100%	5 points.
2.	B.Tech I/I CSM-B MC	I/I	Problem-based learn	65%	100%	
3.						
4.						
5.						
Total Score						

Total : 15 points

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Category 2:

Academic/ Administrative Responsibilities (15)

Summarize the responsibilitie such as students internships /student publications /IQAC/R&D / NAAC /NBA/NSS /Mentoring/ Admissions /Fee collection etc are associated with the institution. The responsibility must be assigned by the Principal to a teacher during the academic year under consideration through a **proper office order**. The candidate will earn 2 to 10 points for each activity up to a maximum of 15 depending upon the nature of the work.

S. No.	Academic / Administrative Responsibility	Work involved	Period	Score
1.	HOD shp	HOD (leading the dept.		
2.	BOS chairman	Chairman of BOS		15 points
3	NAAC / NBA	Criterian - 7 incharge		
4	Admissions	Admissionworks	Since Jan 2020	
Total Score				

Total : 15 points

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Category 3:

Skill Up-gradation Activities (30)

Summarizes all the activities related to professional growth like acquiring higher degree, NPTEL certifications, e-content developed, working models developed, offline - FDP's attended / organized etc. **Minimum score to be eligible is 10.**

It is mandatory that faculty has to complete at least one module offered by National Initiative for Technical Teachers Training (NITTT) in a year to become eligible.

- Scores 5 points for offline FDP's duration >= 5 days or 40Hrs only one FDP will be considered.
- Scores 5 points for working model developed
- Scores 5 points for NPTEL/ Swayam certification etc
- Scores 5 points for NITTT module
- Scores 5 points for e-content developed

S. No.	Name of the activity	Period	% of marks obtained	Score
1.				
2.				
3.				
4.				
5.				
		Total Score		

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Category 4:

Research & Related Academic Activities (25)

Summarizes all the activities related to research activities like Peer reviewed publications, Book chapters, Books, Patents or Trade Marks or Copy Rights or any other Intellectual Property Rights, Research proposals filed/sanctioned, Consultancy works, etc.

- Research Proposals to AICTE/DST/UGC/SERB/ISRO/Others carries 5/3/2 points for sanctioned proposals/ongoing proposal/ applied proposal.
- For publications in and above SCOPUS INDEX/book/Book chapter/Patent level carries 10/8/5 points for First /Second/Third author and 1 point for the remaining authors
- For publications in and above UGC CARE level carries 5/3/2 points for First /Second/Third author and 1 point for the remaining authors. Maximum 2 publications.
- Publications in the international conferences like IEEE, Elsevier, Springer and other reputed carries 2 points for the first author and 1 point for the remaining authors.
- For Professional memberships like National Society of Professional Engineers, ASMIE, IEEE, ISTE, IETE, CSI, IPA, APTI, American Association of Engineering Societies, International Engineering Consortium etc carries 2 points.
- Consultancy work – 2 points for a minimum 50K plus revenue and one point for every 50K with a maximum of 5 points.

I have completed 2 patents, copy is enclosed.

— 15 points.

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Paper Publication Details:

S. No	Title of Paper	Authors (As listed in the paper)	Volume and issue No. & page nos.	Date of Publication (DD-MM-YYYY)	ISSN No./ ISBN No.	Score
1.						
2.						
3.						
4.						
TOTAL SCORE						

Books/Book Chapter Details:

S. No	Article / Book Details		Authors (As Appeared on the Book/ Article)	Publisher Details	Edition, Volume and issue No. & page nos.	Date, Month & Year of Publication (DD-MM-YYYY)	ISSN No. / ISBN No.	Published / Edited	Score
	Title of Book / Article	National / International							
1.									
2.									
3.									
Total Score									

Patents / Transfer of Technology / Trade Marks / Copy Rights / Any Other Intellectual Property Rights Details:

S. No	Title of the Patent / Design/etc.	Country	Institute	File Number	Status	Date of Application	Date of Publication	Date of Grant	Valid Duration	Score
1.	Mathematical Teaching Projection device	UK		6375582	Granted	01-07-2024	10-07-2024	10-7-2024	10 years	5
2.	portable AI-Enhanced Reconstructive Surgery planning.	India		415771-001	Accepted	03-05-2024	28-06-2024		10 years	10
					Total Score		-15 points.			

Sponsored Research Project Details:

S. No	Title of the Project	Funding agency	Amount	Whether Principal Investigator/Co-investigator	Status (Ongoing/Completed/Applied)	Project Duration & Period(For Ongoing / Completed Projects) Date of Application (For Applied Projects)	Score
1.							
2.							
Total Score							

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Consultancy Project Details:

S. No.	Name of Consultancy Project	Consulting / Sponsoring Agency	Amount	Score
1.				
2.				
Total Score				

Category 5:

Demonstration of SMSK/SPKG Core values and Initiatives (5)

This score is given by Principal based on the articulation of his/her works, demonstrating the SMSK/SPKG core values and initiatives.

Note: Faculty can also furnish information such as (i) online FDPs attended (ii) online courses completed (iii) publications that do not fall under category 4 (iv) Being a member of various departmental / college committees and (v) any other information they would like to furnish.

S. No.	Parameter	Score
1.	**Punctuality**	
2.	**Professionalism**	
3.	**Willingness to Learn, Work**	
4.	**Mentoring Skills**	
5.	**Cordiality and Team Spirit**	
Total		

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Part-III

Summary of Scores:

S.No.	Category	Max Score	Self-Assessment	Institution Assessment
1.	Teaching, Learning & Evaluation	20	15	
2.	Administrative Responsibilities	15	15	
3.	Skill Up-gradation Activities	30		
4.	Research & Related Academic Activities	30	15	
5.	Demonstration of GPREC Core values and Initiatives	5		
Total Score		**100**		

Proofs may be enclosed for each activity of Category -1 to 4, where ever applicable

Signature of the Faculty **Signature of the HoD** **Signature of the Principal**

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Remuneration/OD for Skill-Up gradation, Research and academic activities

1. OD will be provided for the following:
   - Offline attending FDP/Workshops/conferences
   - Writing NPTEL/Any certification courses
   - Ph.D review meetings
2. Remuneration for the following:
   - 40% Amount or Maximum Rs 7500/- for Scopus index journals/Book/Book chapters/ Patents Which even less .
   - 40% Amount or Maximum Rs 2500/- for UGC Care journals Which even less .
   - 40% Amount or Maximum Rs 2000/- for International conference Which even less .
3. Eligibility for increment:
   - Candidate should score minimum 45 points
   - Candidate with less than 40K salary, increment will be 5% to 15% based on appraisal.
   - Candidate with more than 40K salary, increment will be based on appraisal.

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Intellectual Property Office

Certificate of Registration for a UK Design

Design number: 6375582

Grant date: 10 July 2024

Registration date: 01 July 2024

This is to certify that,

in pursuance of and subject to the provision of Registered Designs Act 1949, the design of which a representation or specimen is attached, had been registered as of the date of registration shown above in the name of

Dr. Somasundara Moorthy, Mudasir Amin, Dr. Midutur Rajeswara Reddy, Rohit Kumar Singh, Smt. Padmini Kaji, Priya Nanwani

in respect of the application of such design to:

Mathematics Teaching Projection Device

International Design Classification:
Version: 14-2023
Class: 19 STATIONERY AND OFFICE EQUIPMENT, ARTISTS' AND TEACHING MATERIALS
Subclass: 07 TEACHING MATERIALS AND APPARATUS

Adam Williams

Adam Williams
Comptroller-General of Patents, Designs and Trade Marks
Intellectual Property Office
The attention of the Proprietor(s) is drawn to the important notes overleaf.

THE PATENT OFFICE OFFICIAL

Intellectual Property Office is an operating name of the Patent Office

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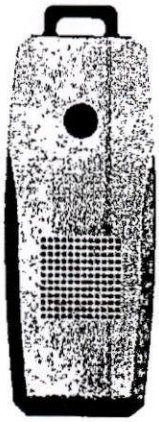
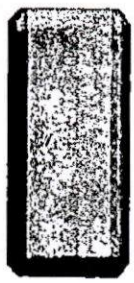
Representation of Designs





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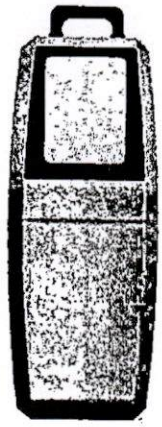

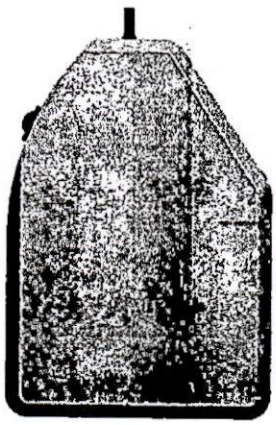

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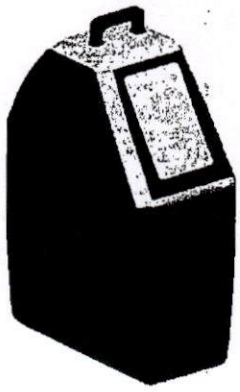

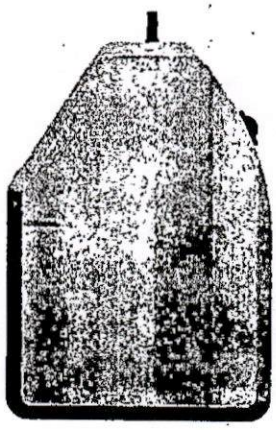

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Intellectual Property Office is an operating name of the Patent Office

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search.ipindia.gov.in/DesignApplicationStatus/

PATENTS | DESIGNS | TRADE MARKS
GEOGRAPHICAL INDICATIONS

GOVERNMENT OF INDIA

Ministry of Commerce and Industry

Design Application Details

Application Number:	415771-001
Cbr Number:	207496
Cbr Date:	03/05/2024 16:25:49
Applicant Name:	1. Dr. M. Rajeswara Reddy 2. Dr. Dipti Verma 3. Yogita Bhagat 4. Rangu Shirisha 5. N. Bhargavi 6. Khemraj Deshmukh 7. Jitendra Kumar 8. Dr Ram Murat Singh

Design Application Status

Application Status: Design Accepted and Published, Journal No is 26/2024 and Journal Date is 28/06/2024

Back

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ENG 18:19 12-07-2024

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Question Paper setting for SITS - Reg: [R 22] - Sub Name: [Matrices and Calculus] I B.Tech I-Sem 2023-24

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PAPER SETTINGS

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coe 1 <coe@siddhartha.co.in> Sun, Jan 14, 8:26 PM

to me

Dear Sir/Madam
In Continuation to our conversation , I am here with sending B.Tech I Year – II Sem Question Paper setting related material for Setting TWO Sets of question papers.

Name of the Subject - Matrices and Calculus

Code- 2210001

REGULATION-R22

I am here with attaching the following material

1) Instructions to the paper setter

2) Syllabus copy

3) Question Paper Templates for set-1 & 2.

4) Acceptance form

5) Bloom's Taxonomy Table

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6) Remuneration Bill for claiming

Please send the following in mail within ONE WEEK.

1) Soft copy of TWO sets of Question papers set by using attached templates and according to the sent Syllabus.

2) Scanned copy of filled in Remuneration bill with signature.

3) Scanned copy of filled acceptance form with signature.

Note: Never forward this mail to anybody except to coe@siddhartha.co.in

Please Acknowledge.

Dr. Pulime Satyanarayana
Controller of Examination
SITS-Narapally.

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CMRTC - Paper Setting for Ordinary Diff Equ &

Vector Calculus--Reg

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Additional Controller Examinations <ace1@cmrtc.ac.in>

Sat, Jan 13, 2:40 PM

to me

Dear Sir/Madam,

Thank You for your acceptance.

Please find herewith the required attachments.

PRINCIPAL
Malla Reddy College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)

Request you to kindly **set the question paper (02 Set)** and submit the soft copy **on 20/01/2024** with password protection.
The procedure for setting of password is also attached.
Share the password through **email and mobile number** as mentioned in the guidelines.

Thanking You,
Ch Narendhar
Addl Controller of Examinations
CMR Technical Campus (Autonomous)
Kandlakoya, Medchal Road, Hyderabad - 501401
Ph. No. 8897398784

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